



Colorado River Fire Rescue

1850 Railroad Avenue • Rifle, Colorado 81650

Telephone: (970) 625-1243 • Fax: (970) 625-2963 • www.crfr.us

Wildland Engine Lead Job Announcement

Filing Deadline

1700 Hours on Thursday,
October 29, 2026

Salary Range

\$79,246.44 - \$118,869.67/yr

Shift Schedule

Full-Time 40 hours/week

About Colorado River Fire Rescue (CRFR)

Colorado River Fire Rescue proudly serves the communities of Rifle, Silt, New Castle, and the surrounding area with unwavering dedication to protecting life, home, and property. Guided by the core values of Integrity, Professionalism, Courage, and Compassion, CRFR provides high-quality emergency services, fire prevention education, and community safety initiatives. With a strong commitment to continuous improvement, the organization operates under a clear strategic vision to enhance emergency response capabilities, support member well-being, and foster resilient community partnerships.

Application Process

- Letter of intent
- Resume
- PT Test
- Interviews

Letter of intent and resume must be emailed to pj.tillman@crfr.us before the filing deadline. See How to Apply below for further details on the application process.

Description of Wildland Engine Lead Position

The Wildland Engine Lead is a supervisory position within Colorado River Fire Rescue's (CRFR) Wildland Division and is responsible for the management and oversight of assigned personnel through delegation and coordination of daily activities and emergency incident operations. The position involves but is not limited to; responding to emergencies, developing and conducting daily shift trainings, implementing and operating in various positions within the Incident Command System, and other duties as assigned. The Wildland Engine Lead provides a range of firefighting and related services. This position supervises a firefighting crew (configured as an engine, squad or hand crew) and leads their crew in fire suppression and fuels projects (i.e. prescribed fire, hazardous fuel reduction). Additionally, the Wildland Engine Lead provides

Mission Statement.

"We are Ready; We Protect Life, Home, and Property."



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support to local fire departments, BLM, Forest Service and interagency resources through wildfire training. This position is supervised by and supports the Wildland Battalion Chief by assisting with qualification and dispatching systems maintenance, by representing CRFR to associated wildfire agencies and by the ability to provide initial CRFR fire (administrative and technical) response, as needed and qualified, this position provides all-hazard incident response.

Additionally, employees may be assigned to wildland fires both in and out of the fire district. The employee must be able to be away from home for up to 30 days at a time (not including travel time). Position will include eligible assignment overtime.

Essential Duties:

- Performs functional and administrative duties in providing wildfire prevention and suppression including but not limited to; constructing fire line, cutting and clearing vegetation, performing structure protection, conducting mop up and patrol operations, assisting with burn out and backfire operations, operation of pumps, installation of hose lays and water delivery systems, driving four-wheel vehicles, hauling and packing fire related equipment and supplies, maintenance and repair of tools and equipment.
- Completes accurate and timely response records.
- Performs fire prevention activities, public relations and education, and inspections.
- Provides and participates in training development, implementation and record keeping.
- Performs vehicle and equipment maintenance and station cleaning and maintenance.
- Engages in continuous professional development and knowledge of the methods, practices, principles, and techniques of wildfire prevention and suppression.
- Continually monitors the fire situation in relation to accepted safety practices and guidelines.
- Travels to wildfire incidents, severity assignments, and pre-position assignments throughout Colorado and across the nation at times.
- Assists with CRFR Projects and/or Emergency response in district.

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Minimum Qualifications

The following eligibility requirements will be verified during a Background Investigation conducted for qualified candidates:

- Age: Applicants must be at least 18 years old at the time of application and time of appointment.
- Education: Applicants must have a high school diploma or equivalent.

Required Minimum Experience/Certifications:

- Possess the qualification of ENGB.
- Possess and maintain qualification of Incident Commander Type 5 or higher.
- Possess and maintain qualification of Faller 2 or higher.
- Possess and maintain a Colorado Driver's License with a clean driving record.
- Must successfully complete EMT-B within 18 months of hire.
- Possess and maintain a CPR Certification.
- Must pass background check
- Must pass an annual CRFR Wildland Division Physical Fitness Test (PFT)

Benefits

All full-time employees receive a comprehensive benefits package as outlined below:

- Employer paid Medical, Dental, Vision Insurance
- 100% Paid Employee Coverage
- 75% Paid Dependent Coverage

Health Benefits 457DC Offset

Employer paid Life (3x Annual Salary up to \$450,000)

Employer paid Short Term/Long Term Disability

Employer paid Dependent Life (\$5,000 spouse/\$2,500 child)

FPPA Statewide Retirement Plan

- 11.5% Employer Contribution / 12.0% Employee Contribution (2027)
- 4.2% Employer Paid Death & Disability Coverage

Paid Holidays (total of 11)

Accrued Paid Time Off

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In-Home/Virtual Behavioral Health Care

Employee Assistance Program (Mental Health/Life Coaching/Financial/Legal)

Peer Support Program

Education Assistance

How to Apply

Step 1: Complete and submit a Letter of Intent and Resume to CRFR by 1700 hours on Thursday, October 29, 2026. Email your information to pj.tillman@crfr.us, or deliver it in person or by mail to P.J. Tillman at 1850 Railroad Ave. Rifle, CO 81650.

Step 2: Panel interview tentatively scheduled on Thursday, November 12, 2026.

Step 3: Chief's interview tentatively scheduled on Monday, November 16th, 2026

Step 4: Successful and qualified applicants will have an estimated start date of Monday, January 4th, 2027

Disclosures

Colorado River Fire Rescue reserves the right to modify such benefits from time to time, in its sole discretion, and subject to applicable law. CRFR is committed to equal employment opportunity and complies with federal and state equal employment opportunity and anti-discrimination laws.

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